



CORPORATE RESPONSIBILITY POLICY STATEMENT

Evans Rivers and Coastal Limited is a provider of professional hydrological and environmental consultancy services.

Corporate social responsibility (CSR) is a reflection of how the company manages its social, environmental and economic impacts in relation to the needs of its stakeholders. We are committed to long term CSR and believe that by acting responsibly when conducting our business activities and embedding social, environmental and ethical management practices this concept can be realised.

The company is committed to continuous improvement of its corporate responsibility and will continue to build on existing practices through monitoring and improvement.

Policy Objectives and Commitments

1. To engage and communicate this policy, objectives, actions and performance to our employees and external stakeholders and promote a socially responsible culture.
2. To promote diversity, honesty, respect and opinion by operating in a transparent manner; valuing people and expertise; treating them with integrity, and developing their skills.
3. To provide a safe and healthy environment for our employees through a range of initiatives such as promoting healthy eating, fitness and stress management.
4. We will contribute to the communities in which we operate through community volunteering and financially supporting good causes and other community initiatives.
5. To respect the law and changing legislative requirements together with national and international standards.
6. To reduce environmental impact, waste and energy use through changes or improvements to business operations.
7. To expect similar high environmental performance and equivalent standards beyond our own employment practices and from all suppliers and contractors by promoting sustainable and environmentally responsible project planning.
8. To assess, manage, monitor and review the company's CSR and adapt, if necessary, objectives and targets in order to continually optimise our CSR performance.

This policy is subject to regular review and has the full support of senior management. This policy is published on the website at www.evansriversandcoastal.co.uk. Copies of the policy can be made available to all stakeholders upon request by contacting enquiries@evansriversandcoastal.co.uk or 08453 942744.

Signed:

A handwritten signature in black ink, appearing to read 'Rupert Evans'.

Rupert Evans BSc (Hons) MSc CEnv C.WEM MCIWEM FGS AIEMA MIEnvSc
Director